# What Have We Learned?

Ann Daley Executive Director

### A Changing Economic Landscape

 Family-wage jobs requiring only high school education are disappearing

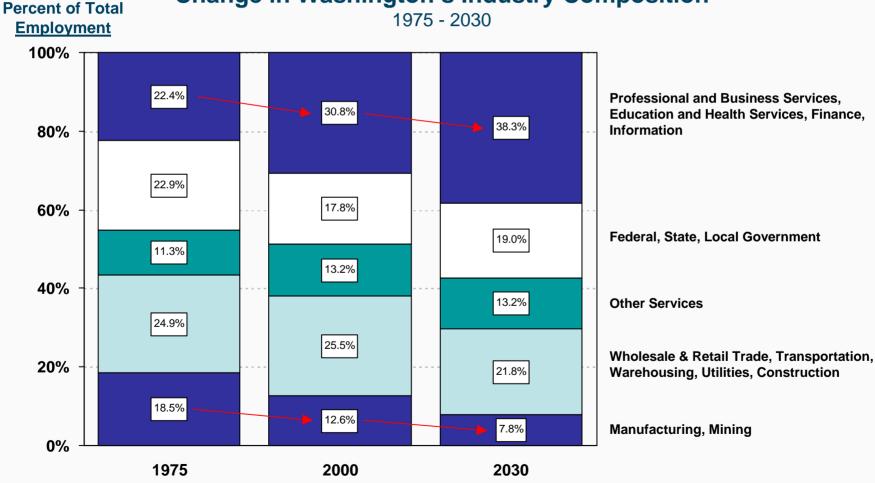
 Most jobs now require at least some post-secondary education

 Employers report difficulty finding educated workers

#### Washington's Changing Economic Landscape

Increasing Role of Technology- and Information-Dependent Industries Decreasing Reliance on Manufacturing and Resource-Based Industries

#### **Change in Washington's Industry Composition**



Sources: Forecast Council. OFM.

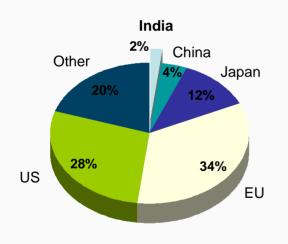
### **Global Competency Matters**

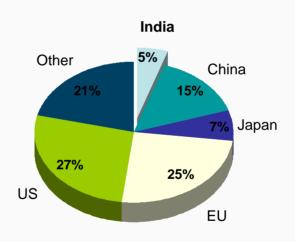
- Washington is like a small nation
- Washington is most trade dependent state (one out of three jobs)
- Tomorrow's workers will
  - Buy and sell to the world
  - Manage global work teams
  - Compete for jobs with workers in other nations

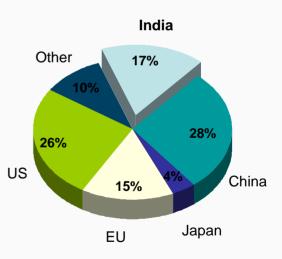
## Snapshot: Looking Forward to a Reshaped Global Economy

Percentage of World GDP

TODAY 2025 2050







Source: Keystone India

### In the new global economy:

- Education is our currency
- Other nations are making strategic investments in education, while we continue with "business as usual"

 United States and Washington are slipping behind other industrialized nations

### How do we compare internationally?

- Compared to 12 industrialized nations participating in student assessments in math at grades 4 and 8 and at age 15, U.S. ranks:
  - 8 out of 12 in 4<sup>th</sup> grade
  - 9 out of 12 in 8<sup>th</sup> grade
  - 9 out of 12 at age 15

Source: American Institutes for Research, 2005

## Global Challenge States: How do we compare?

- New Economy Index = 21 indicators of potential to perform in new global economy
- Washington ranks 2<sup>nd</sup> of all 50 states ranked by the New Economy Index
- However, among the 10 Global Challenge States we reviewed, WA ranks:
  - 5th on pre-K spending per child
  - 10<sup>th</sup> on percent of 3-4 year olds enrolled in nursery school or preschool

## Global Challenge States: How do we compare?

#### Washington ranks:

- 8<sup>th</sup> on expenditures per K-12 student
- 9<sup>th</sup> on student-teacher ratios
- 7<sup>th</sup> on average teacher salaries

Yet WA ranks 3<sup>rd</sup> on percent of students proficient on 8<sup>th</sup> grade math (NAEP, 2005)

At our research universities, WA ranks 8<sup>th</sup> for both \$/FTE and tuition and fees.

## Global Challenge States: How do we compare?

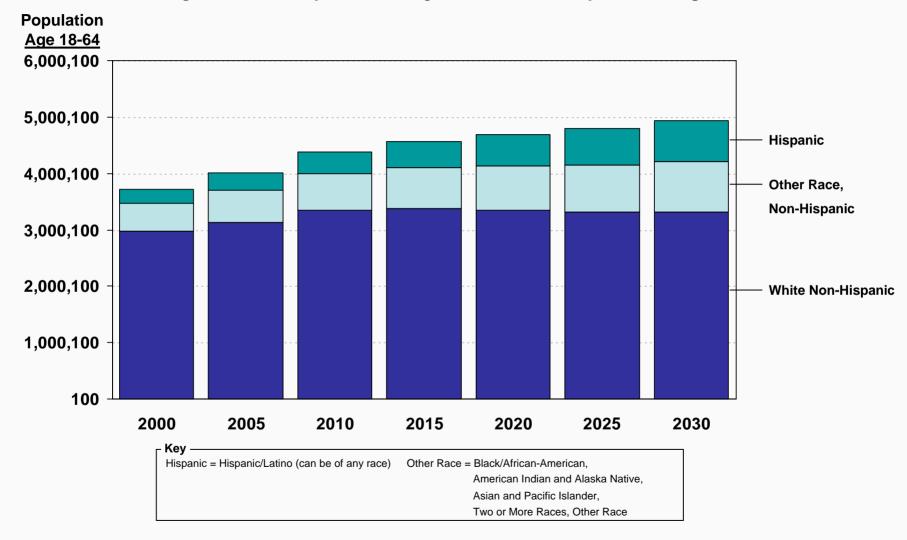
- WA ranks 1<sup>st</sup> on the number of associate degrees awarded per 1,000 population
- WA ranks 2<sup>nd</sup> on the percent of adult population with a baccalaureate or higher
- But 8<sup>th</sup> on the number of baccalaureate degrees awarded per 1,000 population

## Growing diversity = new challenges and new opportunities

- Number of ESL families has doubled since 1993
- Nearly 250,000 adults in Washington speak limited English
- Total minority population increased from 15.7% in 1990 to 22% in 2003
- By 2030, the projected non-white and/or Hispanic population will have nearly doubled

### Washington Labor Force

Projected Composition by Race and Hispanic Origin

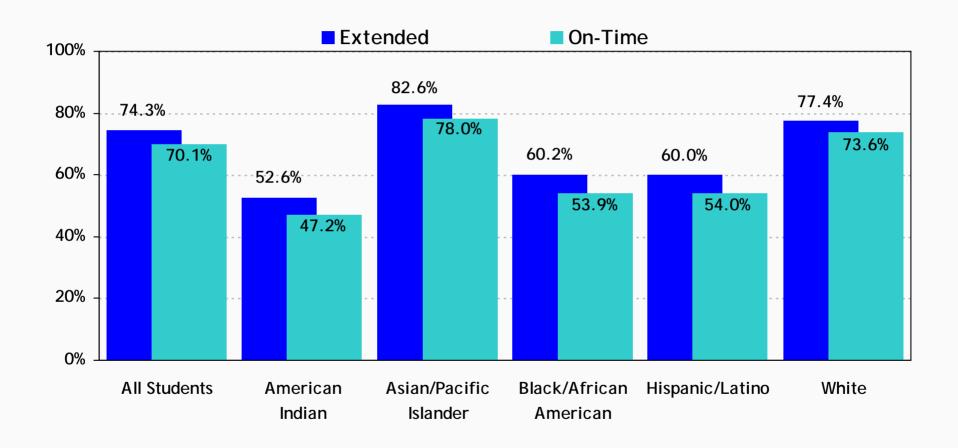


Source: Office of Financial Management

### **Preparation and Access Gaps**

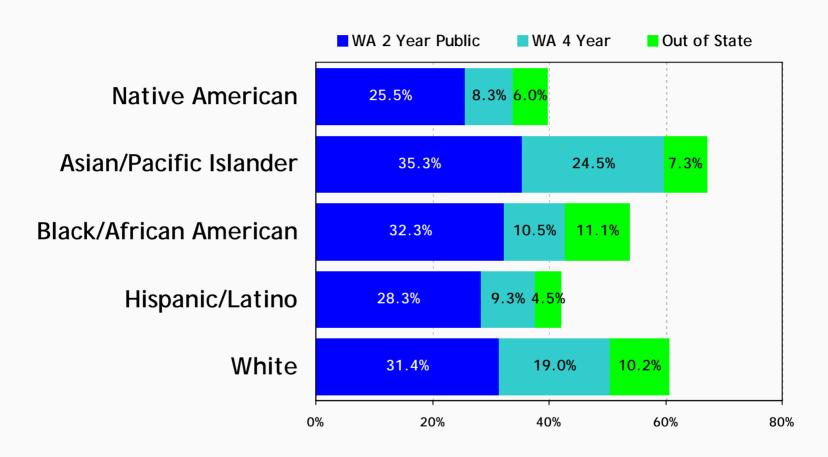
- Only half of all children enter kindergarten ready to learn
- One out of four 18-24 year olds does NOT have a high school diploma
- ■Only 70 every 100 9<sup>th</sup> graders graduate from high school with their class (Only about 50 of 100 9<sup>th</sup> graders who are low-income and/or minority students)
- •Overall, participation rates for non-white and Hispanic students are significantly lower at Washington's public four-year universities and slightly lower at the CT/Cs than for white and Asian students

#### **High School Graduation Rates**



Source: OSPI, *Graduation and Dropout Statistics for Washington's Counties, Districts, and Schools, School Year 2003-04.* September 2005. Available at <a href="https://www.k12.wa.us/DataAdmin/">www.k12.wa.us/DataAdmin/</a>.

## College-Attending Rates by Race and Ethnicity



<sup>\*</sup>Completers include on-time and delayed recipients of regular high school diplomas as well as IEP graduates, Adult Diploma recipients and GED recipients

Source: OSPI/WSU Social and Economic Sciences Research Center. Washington State College Enrollment Study, Class of 2003: College Enrollment in the First Year after Graduation. [www.sesrc.wsu.edu/nsc/]

## Washington workers are losing opportunities

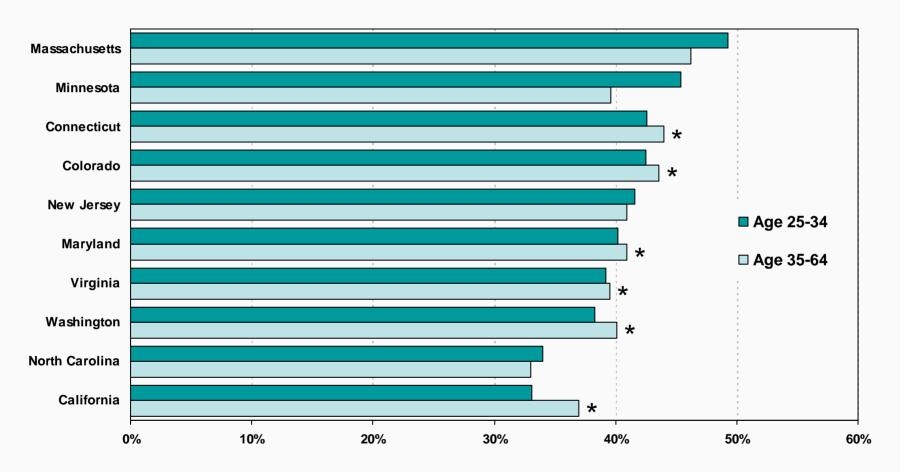
 Washington businesses import highly educated workers from other states and nations

 This short-changes many Washington citizens who are not prepared to compete for the best-paying jobs or fully participate in the global economy

Source: Census, IPEDS, higheredinfo.org (NCHEMS)

### Trending in the Wrong Direction:

#### Percent with Associate's or Higher Degree Census 2000



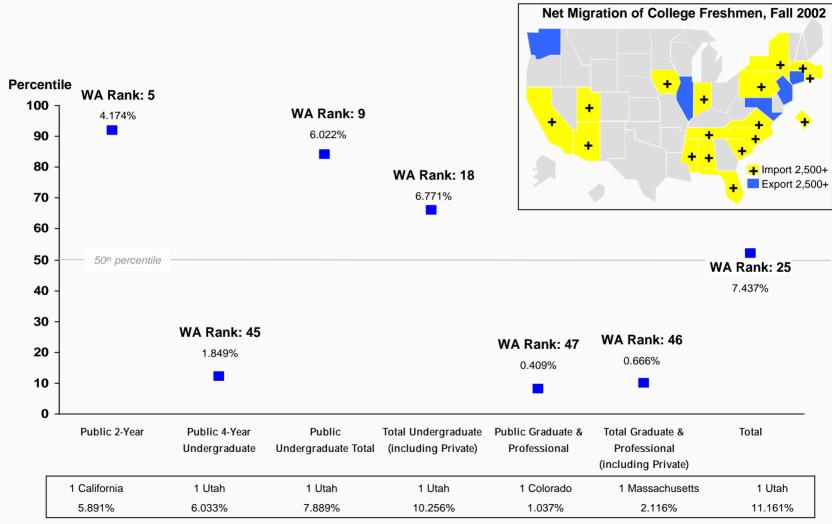
\*States where the percentage of population age 35-64 with Associate's or higher degree is greater than that for the age 25-34 population.

Source: U.S. Census Bureau 5 Percent Public Use Microdata Sample (PUMS) for Washington.

### Participation Rate: State Rankings

Based on Fall 2002 Enrollment and Population 18 & over

Enrollments include students who are residents of other states plus foreign students.



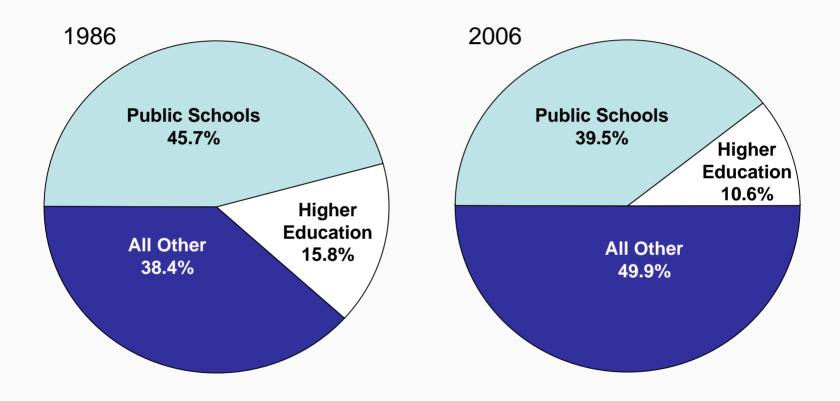
Source: NCES Digest of Education Statistics 2004, Table 198: Total fall enrollment in degree-granting institutions, by control, level of enrollment, type of institution, and state or jurisdiction: 2002. <a href="http://nces.ed.gov/programs/digest/d04/tables/dt04\_198.asp">http://nces.ed.gov/programs/digest/d04/tables/dt04\_198.asp</a>; U.S. Census Bureau.

### Competition for Scarce Resources

 Proportionate share of general fund has declined in the last two decades

- Spending pressures in education are increasing
- Public schools and higher education institutions struggle for funding amidst soaring public costs for Medicaid, health inflation and prison populations

### Share of State Spending on Education



Source: Office of Financial Management

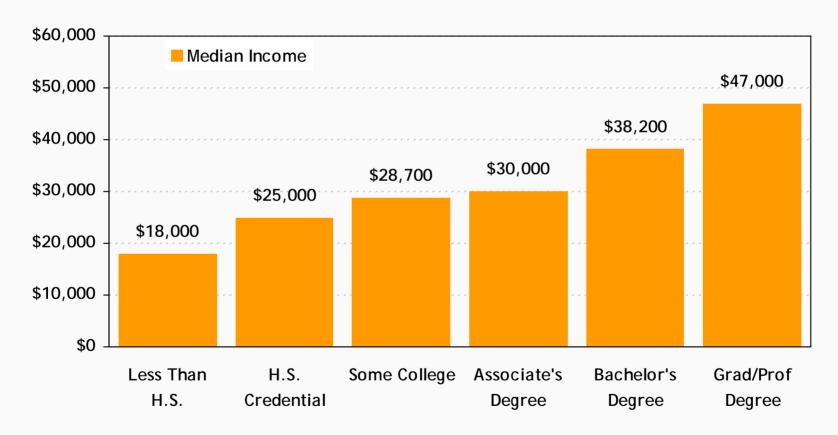
## **Investing in Education Pays**

 Research shows a "tipping point" (significant earnings increase) for those who receive an additional year of college

Increased lifetime earnings as educational level rises

 Social benefits and "externalities" also benefit society at large

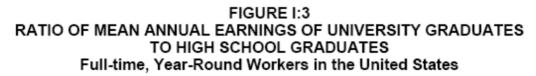
## Individuals benefit with increased education

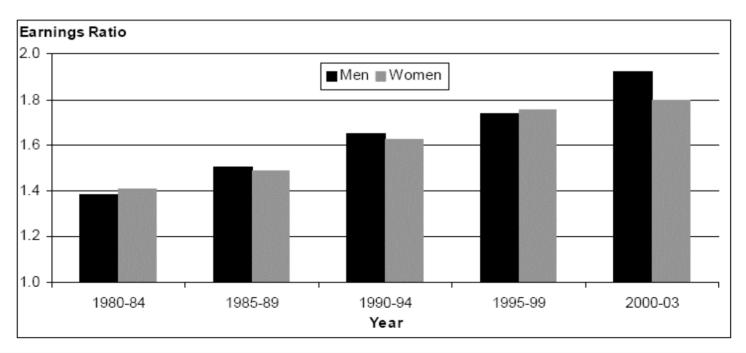


Source: U.S. Census Bureau, Census 2000, 5 Percent Public Use Microdata Sample (PUMS) for Washington.

Analysis by OFM.

## Rate of Return to College Education Increased over Last Two Decades





Source: Hill et al. The value of higher education, 2003, p. 15

### Education also benefits everyone

- Investments in education benefits communities through significant social returns. The more education people in a community have,
  - o The lower the crime rate
  - o The higher the level of civic participation
  - o The lower the dependence on public assistance
  - o The better the health outcomes

### Moretti's externality study

- Cross sectional data from 282 cities at three points in time PLUS a longitudinal study of 6,791 individuals from 201 cities
- 1% increase in college grads in a city result in wage increases of:
  - 1.9% for workers who did not graduate from high school
  - 1.6% for high school grads in the city
  - 0.4% for college grads

### In Summary

- The economic landscape of the 21<sup>st</sup> century requires a better educated work force
- Washington is a small nation, poised to excel in the global economy, but we are falling behind
- Without increased educational achievement-to educate everyone at higher levels-we will lose our competitive edge
- We must simultaneously "raise the educational bar" and "close the gap" that academically sidelines too many of our students

#### **Our task:**

We must create a world-class education system to make sure our prosperity touches all of us, not just a few.

-- Governor Chris Gregoire

### **Washington Learns**

www.washingtonlearns.wa.gov